Health Care Commission Khyber Pakhtunkhwa
Scoring Criteria for preparing merit list
IT Positions

S-No	Name	Father Name	CNIC	Domicile	Age	Required Degree 10 Marks	Additional Experience 10 Marks	Higher Qualification 10 Marks	Additional Qualification in Relevant area to the post 10 Marks	Relevant Courses 15 Marks	Accredited international certification 10 Marks	Interview				
												Communication Skills 5 Marks	Presentation Skills 5 Marks	General Knowledge /Islamiyat 5 Marks	Skills & Procedures 8 Marks	Technical 12 Marks

Note: Scoring as per % of marks and experience

Required Degree
- 3.2 and above CGPA = 10 marks
- 3-3.19 CGPA = 8 Marks
- 2.8-2.9 CGPA = 6 Marks
- 2.5-2.79 CGPA = 4 Marks

Higher Qualification
- One step up = 7 Marks
- Two step up = 10 Marks

Additional Relevant Qualification: 10 Marks
- Not less than 1 academic year

Courses from recognized/reputed institutions
- Upto 2 weeks = 3 Marks
- Upto 1 Month = 4 Marks
- 1-3 Months = 5 Marks
- More than 4 months = 6 Marks
- PMP certification = 10 Marks
- PMP course (PDUs) = 4 Marks

Additional relevant experience
- 2 marks per years