

Health Care Commission Khyber Pakhtunkhwa
Scoring Criteria for preparing merit list
Managers and Above Positions

S-No	Name	Father Name	CNIC	Domicile	Age	Required Degree 10 Marks	Additional Experience 12 Marks	Higher Qualification 10 Marks	Additional Qualification in Relevant area to the post 10 Marks	Relevant Courses 17 Marks	Any Senior command position held Senior/Middle 11 Marks	Interview									
												Communication Skills 5 Marks	Presentation Skills 5 Marks	General Knowledge /Islamiyat 5 Marks	Skills & Procedures 5 Marks	Technical 10 Marks					

Note: Scoring as per % of marks and experience

Required Degree
3.2 and above CGPA = 10 marks
3-3.19 CGPA = 8 Marks
2.8-2.9 CGPA = 6 Marks
2.5-2.79 CGPA = 4 Marks

Staff Colleges course **Applicable to Armed forces personal only**

Staff college/ senior command course A Grade = 10 Marks
B+ Grade = 8 Marks
B Grade = 6 Marks

Junior command course A Grade = 6 Marks
B+ Grade = 5 Marks
B Grade = 4 Marks

MSC Medical Administration (examvny) A Grade = 10 Marks
B+ Grade = 8 Marks
B Grade = 6 Marks

Higher Qualification

One step up = 7 Marks
Two step up = 10 Marks

Additional Relevant Qualification: 10 Marks

Not less than 1 academic year

Courses/Certification from recognized/reputed institutions

Upto 2 weeks = 3 Marks
Upto 1 Month = 4 Marks
>1-3 Months = 5 Marks

Additional Relevant Qualification: 10 Marks

PMP certification = 10 Marks
PMP course (PDU's) = 4 Marks

Civil Servants (Rtd)

NIPA/Equivalent/ Senior level management

NIPA/Equivalent/ Mid level management

Specialized courses from NIPA (relevant field)

Additional relevant experience

2 marks per years

Positions held as Incharge of the unit/department/project

Mid/Senior Level (BPS 18-19-20)/Project
2 marks per position

A Grade = 10 Marks
B+ Grade = 8 Marks
B Grade = 6 Marks

A Grade = 6 Marks
B+ Grade = 5 Marks
B Grade = 4 Marks

3 / course

Note: Credit will be given as per above criteria only once in relevant discipline.